



Washington Recreation
& Park Association

Aquatics Network Meeting (Virtual: Zoom)
January 12, 2023
10:30am-12:00pm

Agenda With Meeting Notes (1hr 15min)

1. Welcome
 - As many as 35 participants on the call that was observed.
2. Roundtable: Facility Updates from around the State (break-out rooms)
 - Quincy: 2nd week in June through August. 60-year-old working to keep afloat. Looking at a new facility in 1-2 years, funding dependent.
 - Eastmont Metro: Cold weather/HVAC issues with their indoor facility.
 - Kennewick: Chlorine gas system to non-chlorine gas. Shooting for May to be complete. First major upgrade to facility since '88. Changing LG training and no longer offering. Hiring and training all staff themselves. Staff hires only for lifeguard classes.
 - Seattle Parks: Challenges with staffing and hiring. Wage issues. Organization is slow to react. Needing more experienced and older staff. Dealing with burnout. Attempted wage increases but communication mishap occurred (didn't catch details).
3. Results from Preliminary Wage Survey
 - Had a little over 30 survey responses.
 - Results will be emailed to members and posted on WRPA Aqua page.
 - In a couple months we will revisit this and see where everyone lands.
 - Quincy: capped out at \$16/hour for 2023.
 - Wenatchee: adjusted staff model to allow LG1 & LG2 with different pay scales for each.
 - BISC: increase in fee structure to support minimum wage increase. Everyone gets a 7% cola in addition to 3% merit base increase. Base LG \$18 (and change) and goes up from there. Starts LG at various steps based on experience.
4. Skill Builder – Spring 2023
 - November survey asked a few questions about Skill Builder to see if the group want's it back. 40-50 responses.
 - Reference survey results
 - Virtual might be the best bet to get as many folks involved, considering juggling everything else going on.
 - Some have concerns about staff getting much out of a virtual training.
 - Centralized location for any training information if this moves forward.

5. News from our Partners

- Red Cross Update, Tatyana Kiselyov
 - LG content update expected this year. Changes in the way material is presented.
 - LGIT & WSIT academy. 3 spots left for LGIT and 2 for WSIT. LGIT in Seattle in May.
 - Eastern Washington has tentative academy coming possibly this year, latest next year.
 - One year to sign up for a class after acceptance.
 - New Request Online class option coming to Instructors Corner.

6. Other Discussion

- Various facilities have the ability to bring experienced LG's on at a higher pay wage due to experience, even with being a first year at said facility.
- Model Aquatic Health Code: Planning to head this direction unless others suggest differently. Need representation for when these types of decisions are made. Reach out to local Health Department if you missed the survey. Not sure of the timeline for when a decision will be made.

Next Meeting: Thursday, March 9, 2023

Contact the network to suggest future agenda items or be added to the distribution list for news & meetings invites:

Sarah Fitzgerald, City of Wenatchee
WRPA Aquatics Network Chair
Wrpaaquatic@gmail.com
509-888-3292

Link to join meetings on Zoom:

<https://us02web.zoom.us/j/88294819480?pwd=ZWZ1L09tY1NFOXZRRIRYcWx1ZCtTUT09>

Meeting ID: 882 9481 9480

Passcode: 820755